

**CARMEL COLLEGE
TEACHER**

ESSENTIAL				DESIRABLE		
	Criteria No.	ATTRIBUTE	Stage Identified	Criteria No.	ATTRIBUTE	Stage Identified
Personal	E1	Christian Values & willingness to support the Christian ethos of the College	AF//R	D1	Practising Roman Catholic	AF
	E2	Team player	R			
	E3	Excellent Communication Skills	AF/I			
Qualifications & Education	E4	QTS	AF/C	D2	Good IT Skills – Understand how ICT can be used to enhance student's learning	C//L
	E5	Good degree in an relevant subject	AF/C	D3	Ability to offer additional subject	AF/C
Experience & Knowledge	E6	Understanding of current teaching methodologies	I/R/L	D4	Experience and/or desire to teach at Post-16.	AF//R
	E7	Grade 8 in first study instrument	AF/C	D5	Competent keyboard skills	AF/I

Special Requirements	E8	An enthusiasm for Music in general and the ability to transmit this to students	AF/I	D6	Able to make a contribution to the extra-curricular life of the college	AF/I
	E9	Committed and dedicated to the demands of teaching	R/I	D7	Experience of supporting/leading high quality extra-curricular activities	AF/I
	E10	Awareness of general curriculum trends	AF/R	D8	A willingness to support music for mass and liturgical services	AF/I
	E11	Ability to form and maintain appropriate relationships and personal boundaries with children	R/D/I/L			
	E12	Emotional resilience in working with challenging behaviours and attitudes to use of authority and maintaining discipline	R/L			

Standard/Rec/Person Specification

	E13	Suitability to work with young people	R/D/L			
	E14	Application form completed fully and legibly.	AF			
	E15	The ability to converse at ease with pupils/public/public bodies and provide advice in accurate spoken English is essential for the post.	R/I/L			

Key – Stage identified	
AF	Application Form
C	Certificates

T	Tests
P	Presentation
I	Interview
R	References
L	Lesson